

ROLE OF THE CHAIRMAN

The Chairman of Chemical and Allied Products Plc (the “**Company**”) shall perform the following functions:

1. Ensure the effective operation of the Board such that the Board works as a group towards achieving the Company's strategic objectives.
2. Preside over meetings of the Board of Directors and general meetings of Shareholders.
3. Agree an annual Board plan with the Board.
4. Ensure that the agenda for Board meetings is set in conjunction with the Managing Director and the Company Secretary.
5. Ensure that the Board and its Committees are composed of individuals with relevant skills, competencies and desired experience.
6. Ensure that Board meetings and general meetings are properly conducted.
7. Ensure that the Board is effective and functions in a cohesive manner.
8. Ensure that induction programmes are conducted for new Directors and a continuing education programme is in place for all Directors.
9. Ensure effective communication and relations with the Company's shareholders and other stakeholders.
10. Take a lead role in the assessment, improvement and development of the Board.
11. The Chairperson is responsible for ensuring that Management provides the Directors with accurate, timely and adequate information relating to the affairs of the Company.



Chemical and Allied Products plc is the licensee of AkzoNobel for Nigeria & a subsidiary of **uac** of nigeria plc.
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Directors

Awuneba Ajumogobia
Chairman

David Wright (British)
Managing Director

Kayode Garrick

Muhibat Abbas

Udo Okonjo

ROLE OF THE MANAGING DIRECTOR

The Managing Director of the Company shall have a broad understanding of the Company's business. He is to demonstrate entrepreneurial skills, credibility and integrity and have confidence of the Board and Management. In particular, the Managing Director shall perform the following functions:

1. Oversee the day-to-day management of the Company.
2. Ensure the proper implementation and achievement of the Company's strategic imperatives to ensure the sustainable development and growth of the Company.
3. Ensure prudent management of the Company's finances and other resources.
4. Establish a culture of integrity and ensure compliance by personnel at all levels of the Company.
5. Provide the Board with complete, accurate and timely information and documentation relating to the affairs of the Company to enable it make sound and informed decisions.
6. Promote and protect the interests of the Company.
7. Serve as the Company's leading representative in its dealings with its Stakeholders.